

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Grants This CHARTER

To

**Roberta Reardon, Bob Edwards, Ron Morgan, Denny Delk,
Holter Graham, Dick Kay, Bob Butler, Catherine Brown,
Jim Ferguson, Shelby Scott, Matthew Kimbrough and Lainie Cooke**

And to their successors, recognized by the **American Federation of Labor and Congress of Industrial Organizations** to constitute the union herein named and known under the title of

AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

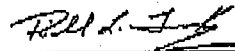
for the purpose of a thorough organization of workers within the jurisdiction now granted, or as hereafter defined by decisions of conventions of the **AFL-CIO**, and for a more perfect federation of all trades, labor, and industrial unions affiliated with the **AFL-CIO**. And the union being duly formed and affiliated is empowered and authorized to initiate into its membership any person or persons in accordance with its own laws not in conflict with this charter and with the constitution, laws, rules and regulations of the **AFL-CIO** in convention made and as revised and amended from time to time. And to conduct the affairs of said union in furtherance of the best interest of the **AFL-CIO** and of labor in general. The integrity of the union shall be maintained and preserved and its autonomy secured.

Provided, that the said union abides by the rights and limitations set forth herein, and conforms to the constitution, laws, rules and regulations of the **AFL-CIO** and as revised and amended from time to time, and in default thereof, or any part, this charter may be suspended or revoked according to the laws of this federation. And should the union herein chartered be dissolved (either by its own act or by act of this federation), suspended or forfeit this charter, then the persons to whom this charter is granted, or their successors, bind themselves to surrender the same with such other property as shall properly belong to this federation. And further, in consideration of the due performance of the above, the **AFL-CIO** does hereby bind itself to support the **AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS** in the exercise of all its rights, privileges and autonomy as an affiliated union of the **AFL-CIO** as provided and set forth in the constitution, laws, rules and regulations of this federation and as revised and amended from time to time.

In Witness Whereof, on behalf of, and as authorized by the Executive Council we have subscribed our name and affixed the seal of the **American Federation of Labor and Congress of Industrial Organizations** this First Day of February 2008.



President



Secretary-Treasurer



Executive Vice President

